

Idaho Joint Force Headquarters
Human Resource Office
4794 General Manning Avenue, Bldg 442
Boise, Idaho 83705-8112

NGID-HRO-AGR

31 July 2014

SUBJECT: IDAHO ARMY AGR ANNOUNCEMENT # **14-19**

1. Active Guard Reserve (AGR) Position Vacancy Announcement in the Idaho Army National Guard. This announcement will be posted to unit bulletin boards.

POSITION TITLE:	Health Care NCO
UNIT:	101 CIVIL SUPPORT TEAM (WMD)
UIC:	W7AHAA
DUTY LOCATION:	Boise, ID
AUTHORIZED GRADE:	E5
DUTY SSI OR MOS:	68W or Civil Support Skill Course (CSSC) graduates only
ELIGIBILITY:	Open to current Idaho Army National Guard members who hold the grade of E5 and current onboard AGRs. E6s may apply if willing to accept an administrative reduction.
GENDER LIMITATION:	None
CLOSING DATE:	21 August 2014

2. **The selectee will be stabilized in this position for a minimum of three years once fully qualified and will not be considered for promotion for the first 18 months.**

3. **EQUAL OPPORTUNITY:** The Idaho Army National Guard is an equal opportunity employer. Selection for positions will therefore be made on an equal opportunity basis, and not on non-merit factors.

4. Applicants must possess a valid State Motor Vehicle Operator license

5. **ANNOUNCEMENT INSTRUCTIONS:** The following is a complete list of documents required to accompany your application. Read carefully; provide all necessary documentation to support qualifications for this position. Perishable documentation should not be more than 30 days old as of the closing date this announcement, i.e. PQR, RPAM, MEDPROS.

a. Applications will not be accepted in binders or document protectors.

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- b. AGR Application Checklist (attached to this announcement) dated June 2013 on top of the application. Documents must be organized in this manner.
- c. NGB Form 34-1 (complete and signed).
- d. MEDPROS Individual Medical Readiness Record. MEDPROS IMR Record can be obtained by accessing your AKO / My Medical / My Medical readiness / View Detailed Information / IMR record. Medical documentation other than MEDPROS Individual Medical Readiness Record will not be accepted.
- e. Copies of all temporary and permanent profiles.
- f. DA Form 705 (Army Physical Fitness Test Score Card), must show a minimum of last five record tests; most current test not older than one year. A statement explaining the absence of record tests is required.
- g. Certified Height/Weight (HT/WT) or DA 5500 / DA 5501 (if applicable); not older than 30 days from the close date of this announcement. **HT/WT on the APFT scorecard is NOT a substitute.**
- h. ERB (Enlisted Record Brief). If there is an ASVAB score requirement and you are not MOS qualified for the position, scores must be on your ERB. Otherwise, documentation must be attached showing current ASVAB scores.
- i. Previous 5 DA 2166-8 (NCO Evaluation Report) or Commander's Letter of Recommendation for E4s, to include E5s with insufficient time in grade.
- j. DA Photograph in Class A uniform, taken within one year (an unofficial photograph is acceptable). If currently deployed, a photograph in ACUs is acceptable.
- k. Retirement Point Accounting Management (RPAM).
- l. Current Personnel Qualification Record (PQR).
- m. Copy of current driver's license and military driver's license.
- n. Documentation supporting applicant's qualifications i.e. resume, certificates, etc (optional).
- o. All applicants must have or be able to obtain a Secret security clearance (this is a condition of employment).
- p. If an administrative reduction is necessary to accept this AGR appointment, complete a DA 4187 to request voluntary reduction, sign, and include in your application packet.
- q. All applicants must have or be able to obtain a Government Travel card within 90 days of employment.

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6. Acceptance of an AGR position may have an effect on Selected Reserve Incentive Programs, to include Bonus payments and/or Student Loan Repayment Program. This will not affect Montgomery GI Bill eligibility. Please check with the incentives branch to receive information on how an AGR position would affect you individually.

7. Subject to availability of funds; Permanent Change of Station (PCS) allowance is authorized for incumbents residing outside normal commuting distance as stated by USPFO PAM 37-106.

8. Mailing of application packets using military postage is prohibited. Application packets must arrive **no later than 1630 hours** on the closing date specified in this announcement to the following address:

**Human Resources Office
ATTN: Army AGR Branch
4794 General Manning Ave, Bldg 442
Boise, Idaho 83705-8112**

9. POC for further information is MSG John VanHorn at DSN 422-4215/COM 208-272-4215 or john.vanhorn@us.army.mil

JOHN L. VANHORN
MSG, IDARNG
AGR Manager

101st WMD-CST Health Care NCO Position Description

1. Serves as Analytical Laboratory System Operator requiring thorough knowledge of Biology, Chemistry, Radiation and associated analytical detection equipment with the ability to learn new technologies and software packages.
2. Thorough knowledge of ISO 17025 compliance requirements as it pertains to the Analytical laboratory System.
3. participates in monthly Proficiency Analytical Tests to include the analytical areas of Gas Chromatography Mass Spectrometry (GCMS), Fourier Transform Infrared Spectroscopy (FTIR), Polarized Light/Fluorescent Microscopy, Electrochemiluminescence (ECL), Polymerase Chain Reaction (PCR) and radionuclide spectral interpretation.
4. Provide emergency medical treatment for CST members that can include basic life support (BLS), advanced cardiac life support (ACLS), and advanced burn life support (ABLS) levels of care.
5. Assist PA in maintaining the medical surveillance and monitoring programs for the unit.
6. Assist Medical operations Officer in maintaining Class VIII inventories, to include budgeting and purchasing, and any other sectional logistical issues.
7. Ability to multitask and organize in stressful situations.

REQUIREMENTS

MILITARY EDUCATION: As required by the appropriate NGR to include the completion of Civil Support Skill Course (CSSC) training per PPOM 06-039. MOS qualified or Civil Support Skill Course (CSSC) graduate is required.

CIVILIAN EDUCATION:

- (1) Must be a High School graduate or GED equivalent.
- (2) Ability to obtain a Secret clearance.
- (3) Must have knowledge of the organization and mission of the Army National Guard or Air National Guard.
- (4) Advanced math and science courses in High School or College desirable.

INOCULATIONS: Must take all inoculations, including Anthrax.

MEDICAL: Requires pre-screening for the ability to work in Level A Personnel Protective Equipment with Self Contained Breathing Apparatus. (Refer to attached PPE Confidence Test on page 7)

SECURITY CLEARANCE : Must be able to obtain a SECRET security clearance.

RESIDENCE: Must reside within 90 minutes from Gowen Field for alert and deployment criteria.

WEAPONS QUALIFICATION: Must qualify annually with M-9, 9mm pistol.

DRIVER'S LICENSE: Must have valid driver's license, and able to drive unit vehicles.

LENGTH OF TOUR: Must be able to complete a minimum of three (3) years in AGR status assigned to the CST upon completion of CSSC training per NGR 500-3.

ADDITIONAL DUTIES: Able to assume additional duties as assigned by the command group.

PHYSICAL FITNESS: Will take a physical fitness test semi-annually. Score of 240 (Army) / 80 (Air Force) or better highly recommended.

Medical Standards for Personnel Assignment

1. Given the extreme physical requirements of membership on a WMD-CST, special consideration will be given to the physical fitness of individuals seeking assignment. These requirements will be identified on the State job announcements. All personnel with a history of Physical Profile capacity of P-3 or higher IAW AR 40-501 should be screened out prior to consideration for WMD-CST assignments. Following initial medical screening the applicant must have an AR 40-501 Chapter 3 Accession Standards physical examination incorporating forms, laboratory tests, and screening tests identified in Appendix I for ARNG personnel, or IAW AFI 48-123 for ANG personnel. This physical examination must also satisfy the requirements in Code of Federal Regulations (CFR) 1910.120(f). The ability to don and perform physical tasks in PPE is a requirement for all team members. WMD-CST candidates will be screened IAW DA PAM 40-8 and given Pulmonary Function Tests (PFT) prior to accession. These tests will be monitored and results evaluated by the unit HCP. Candidates who do not meet the minimum physical requirements or have medical/psychological conditions that would preclude service on the WMD-CST may not be considered for placement on the WMD-CST. The WMD-CST Commander will review the results with the HCP and will determine eligibility for placement.

2. Any military person who is returned to Title 32 status and WMD-CST duty must re-establish the medical standards outlined here. In the event of a change in medical status that could impact the person's ability to function as a member of the WMD-CST, said individual will be removed from WMD-CST duty IAW regulatory guidance.

Special Eligibility Requirements for WMD-CST Duty

1. States will ensure that applicants for Title 32 duty as part of a WMD-CST are well informed about the unique requirements associated with this critical duty assignment. Applicants should be provided written information sheets detailing the prerequisites that must be completed before hiring is finalized. These conditions of service will be clearly stated in announcements and advertisements for WMD-CST positions.

2. To qualify for selection to WMD-CST positions, the applicant must:

(a) Complete a physical examination IAW paragraph 9-3 before completion of the hiring process. HAZMAT Technician certification requires that each individual on the WMD-CST maintains the minimum medical standards noted throughout their duty assignment.

(b) Undergo urinalysis drug screen testing upon entry on active duty, and periodic testing while assigned to WMD-CST duty. States will ensure that members of the WMD-CSTs are included in the testing rotation under the local Alcohol and Drug Abuse Prevention Control (ADAPC) program.

(c) Meet AOC/MOS/AFSC qualifications for their duty position within 12 months of their assignment to the unit. An extension may be granted as an exception to policy IAW NGR 600-5 and ANGI 36-101 when WMD-CST training and MOS/AFSC qualification courses cannot both be accomplished in the initial 12 months through no fault of the service member.

(d) Uphold the highest standards of conduct and personal appearance.

(e) Ensure that outside employment, associations and off-duty conduct/activities are consistent with Federal directives on ethics and with State and Federal conflict of interest policies. Commanders must maintain a copy of the written approval for outside employment of AGR members. However, this employment must not impact the unit mission accomplishment or unit readiness.

(f) Agree to minimum three-year tour on the WMD-CST after completion of CSSC.

(g) The HCP applicant must have a minimum of three (3) years experience in an acute care setting prior to applying.

(h) If the Soldier or Airman holds an alternate MOS/AFSC identified in the WMD-CST TDA, the State will submit an exception to policy request to the appropriate NGB staff section for approval before hiring action is completed.

Confidence Test Clearance and Requirements

1. The following outlines the 'use' test recommended IAW DA PAM 40-8 and 40-173 for pre-placement evaluation of an individual's physical and mental ability to perform work involving potential exposure to WMD agents using respiratory personal protection equipment (PPE).

a. Applicants will be briefed on expectations of the tasking and given hands on training for the wear and use of level A PPE with self contained breathing apparatus (SCBA).

b. A medical and occupational history will be taken and a focused physical exam done on each individual to determine clearance for PPE use. Exclusion criteria will be used according to current operating procedures and any applicant who is deemed excluded by this criteria or is deemed by the medical provider to need further evaluation, will not don PPE.

c. Once the individual is trained and medically cleared to don level A with SCBA they will perform the following tasks in PPE:

(1) Carry a folded WMD shelter that weighs approximately 68 lbs, 50 feet with assistance.

(2) Push a litter cart with a 160-200 lb load ¼ mile.

(3) Walk without a load an additional ¼ mile

(4) Upright a plastic 55-gallon drum ½ full of water with assistance

(5) Perform dexterity exercises

d. Total time in PPE will be approximately 35-45 minutes. Time and workload may be adjusted according to weather/temperature and safety conditions and will be at the discretion of the medical provider.

e. All activities will be under the supervision of the team's physician assistant. Emergency medical treatment supplies, to include ACLS capability, will be available on site. In the event emergency medical care is required the EMS system will be activated and any injured or disabled person will be transferred to the care of Ada County Paramedics. Unit medical personnel will provide emergency medical treatment for the purpose of stabilizing a patient while awaiting the arrival of EMS personnel.

2. This confidence test is not a proficiency test, and failure to complete any of the tasks or failure to remain in PPE for the allotted time, does not infer the individual is ineligible for hire. This evaluation uses observations to show that the individual can safely and effectively use the required respiratory PPE and that no physiologic or psychological conditions impair the individual's ability to use this equipment.